

JOB TITLE	<b>Assistant Professor, Spanish</b>	
LOCATION	New Providence Campus	
START DATE	August 1, 2012	
TYPE OF VACANCY	Faculty	
SCHOOL	Communication and Creative Arts	
DEPARTMENT	Foreign Languages	
SUMMARY	<p>Established in 1974, The College of The Bahamas is the national higher education institution of The Commonwealth of The Bahamas. With an enrolment of almost 5000 students, the College offers two master's degrees, bachelor degrees and some associate degrees. The College enjoys extensive links with tertiary institutions throughout the Caribbean and North America and its credits are accepted by more than 200 colleges and universities in those regions and in Great Britain. With a view to attaining university status, the College has embarked aggressively upon a major expansion of its programme offerings, research activities and physical facilities and is incorporating e-learning methodologies into its repertoire of strategies for delivering instruction.</p>	
DUTIES AND RESPONSIBILITIES	<p>Faculty responsibilities include teaching all levels of Spanish language and Spanish/Hispanic literature and culture; participating in student recruitment and advisement; developing and participating in departmental projects; participating in curriculum review, revision and development; engaging in research and scholarly activities; serving on departmental, School and college-wide committees.</p> <p>The ideal candidate will have a strong commitment to teaching undergraduate students; evidence of excellence in teaching and in the use of creative/innovative pedagogies; knowledge of current trends in pedagogy; evidence of a commitment to scholarly research.</p>	
QUALIFICATIONS	Applicants should possess an earned PhD in Spanish or Hispanic Studies from an accredited institution with native or near-native command of the language and tertiary-level teaching experience.	
SALARY GRADE	TD - Doctoral Degree	\$42,160 - \$69,160
APPLICATION DEADLINE	December 31, 2011	
APPLICATION INFORMATION	<p>Applicants should send the following documents:</p> <ul style="list-style-type: none"> <li>• A completed College of The Bahamas Application for Employment Form (<a href="http://www.cob.edu.bs/hrprofile">www.cob.edu.bs/hrprofile</a>)</li> <li>• A letter of interest (highlighting work experience and accomplishments relevant to the position)</li> <li>• An up-to-date curriculum vitae or resume</li> <li>• Teaching philosophy statement</li> <li>• Evidence of excellence in teaching</li> <li>• Evidence of research and scholarship</li> <li>• Unofficial transcripts (official transcripts needed for employment)</li> <li>• At least three confidential, professional references</li> </ul>	

	<b><i>Applications will NOT be considered without the complete package.</i></b>
Mailing Address	The College of The Bahamas Human Resources Department P. O. Box N-4912 Poinciana Drive & Thompson Boulevard Nassau, Bahamas <u>Attention: Ms. Renee Mayers</u> <u>Associate Vice President, Human Resources</u>  OR  <a href="mailto:hrapply@cob.edu.bs">hrapply@cob.edu.bs</a>