

JOB TITLE	Assistant Professor, Management & Marketing	
LOCATION	New Providence Campus	
START DATE	August 1, 2012	
TYPE OF VACANCY	Faculty	
SCHOOL	Business	
DEPARTMENT	Management, Marketing and Administrative Office Management	
SUMMARY	<p>Established in 1974, The College of The Bahamas is the national higher education institution of The Commonwealth of The Bahamas. With an enrolment of almost 5000 students, the College offers two master's degrees, including an MBA, bachelor degrees and some associate degrees. The College enjoys extensive links with tertiary institutions throughout the Caribbean and North America and its credits are accepted by more than 200 colleges and universities in those regions and in Great Britain. With a view to attaining university status, the College has embarked aggressively upon a major expansion of its programme offerings, research activities and physical facilities and is incorporating e-learning methodologies into its repertoire of strategies for delivering instruction.</p>	
DUTIES AND RESPONSIBILITIES	<p>Faculty responsibilities include teaching undergraduate and graduate courses in Business Fundamentals, Organizational Behavior, Entrepreneurship, Techniques of Research, Strategic Management, International Business and Workforce Management, Operations and Production Management, International Marketing, Consumer Behavior, Integrated Marketing communications, Business and Society, Small Business Management, International Human Resources Management, Strategic Human Resources Management, Performance Management and Compensation Management.</p> <p>Responsibilities also include participating in curriculum review, revision and development; participating in student recruitment and advisement; engaging in research and scholarly activities; serving on departmental, School and college-wide committees.</p>	
QUALIFICATIONS	<p>Applicants must possess an earned PhD or DBA in Management and/or Marketing from an accredited institution, teaching experience at the undergraduate and graduate levels and professional or managerial experience in a related area.</p> <p>Applicants must have evidence of a record of scholarly work, knowledge of the AACSB accreditation requirements and the ability to develop and teach online (web-based) courses.</p>	
SALARY GRADE	TD - Doctoral Degree	\$42,160 - \$69,160
APPLICATION DEADLINE	December 31, 2011	
APPLICATION INFORMATION	<p>Applicants should send the following documents:</p> <ul style="list-style-type: none"> • A completed College of The Bahamas Application for Employment Form (www.cob.edu.bs/hrprofile) • A letter of interest (highlighting work experience and accomplishments relevant to the position) 	

	<ul style="list-style-type: none"> • An up-to-date curriculum vitae or resume • Teaching philosophy statement • Evidence of excellence in teaching • Evidence of research and scholarship • Unofficial transcripts (official transcripts needed for employment) • At least three confidential, professional references <p><i>Applications will NOT be considered without the complete package.</i></p>
MAILING ADDRESS	<p>The College of the Bahamas Human Resources Department P. O. Box N-4912 Poinciana Drive & Thompson Boulevard Nassau, Bahamas <u>Attention: Ms. Renee Mayers</u> <u>Associate Vice President, Human Resources</u></p> <p>OR</p> <p>hrapply@cob.edu.bs</p>